



SKILLS FOR SECURITY Delivery Arrangements

Skills for Security has been recognised by the standards and qualification regulators across the UK since 2006. We will continue to work in partnership with the UKCES to ensure that the voice of the security business sector is heard so that employers can fully participate in Government skills initiatives across all four home nations. Since 2006 we have won and successfully delivered five contracts originally with the SSDA and recently UKCES, contract numbers 538SE1, 313SE3, SE6 PO134, 313SEB PO975, 538CON PO1935 and 538 QP PR11410. This confidence in our ability has led to direct contract status with UKCES.

Skills for Security work and will continue to work with the qualification regulators across the four UK nations to develop the Qualification Strategy and action plan for our current sector and any other occupations that we represent in the future. Extensive consultation is undertaken to ensure that the security business sectors Qualification Strategy is fit for purpose. Additionally many departments of Government, police and military engage with Skills for Security for the development of NOS, training and qualifications.

Our unique role separate to other sectors is our direct involvement in influencing business and skills needs with the security regulator, The SIA. We are the only Skills Body working with the SIA in all areas specified by the Private Security Industry Act 2001 including the competency specification developed and influenced by Skills for Security NOS that leads to a unique qualification for licence to practice in various security occupations or functions; and the integration (or hierarchy) of the licence to practice. This unique role is recognised by a current Memorandum of Understanding (MOU) between Skills for Security and the SIA which is reviewed annually and is available as document SfS006.

We are the sole skills partner working with the SIA as a member of the Approved Contractor Scheme Strategy and Standards Group. This is the SIA's only strategy designed to encourage the professional development of employees of security organisations working in the regulated security sector. We chair the development committee and are currently advising and assisting in the development of training and qualifications for this scheme.

The SIA and Skills for Security recognise the need for joint working to avoid duplication and promote coordination in skills and standards development. We have established a special working relationship with our industry regulator and seek to establish a similar model with relevant regulators outside our sector.

The Security Institute is currently the largest organisation for security professionals in the UK offering CPD seminars to enhance current security knowledge. We work and will continue to work with the Security Institute management to raise standards in our profession, and also raising awareness of good security practices across the industry. Skills for Security also offer assistance on the free voluntary confidential mentoring programme to help develop and structure the career paths of Security Institute members.

The British Security Industry Association (BSIA) is the primary trade association for the professional security industry in the UK. Members are responsible for more than 70% of UK security products and services (by turnover). The BSIA mission is to support members and encourage excellence; educate the marketplace on the value of quality and professional security. For this reason we work, and will continue to work with the BSIA Board and attend membership groups on skills issues to assist in the development of educational products and the BSIA have a seat on Skills for Security Non- executive Board. We would actively seek to work with associations representing areas outside the security business sector

Working with **The National Policing Improvement Agency (NPIA)** we work on areas of inter-operability between the police and private security sector (i.e. security search and security co-ordination training competence). We took the lead on the joint NPIA/police/security sector NOS for security co-ordination and security search. The NOS were developed into educational products and accreditation of training. The ACPO Community Safety Accreditation Scheme (CSAS) which assigns certain traditional policing 'powers' to private sector roles including Security Guards and Community Wardens utilise over 1,000



'Accredited Persons' as per ACPO CPI (February 2008), Skills for Security led the development of the training and qualification specification for this project.

Project Griffin aims to raise awareness among security personnel about counter-terrorism measures so that they are better equipped to deal with security challenges on a day-to-day basis and in the event of a major incident. Since 2004 over 7,000 people nationally have been provided with Project Griffin Awareness training. Skills for Security manages the day to day Project Griffin 2 e-learning programme for the industry.

The National CCTV Strategy initially undertaken by a joint Association of Chief Police Officers (ACPO) and the Home Office project team informed the Interim Regulator's recommendations to Home Office ministers in 2010. The NOS for CCTV Operators which Skills for Security review and maintain underpin the recommended regulation of the CCTV industry.

Bridging the Gap 2012 (BtG) sees Skills for Security lead the development of the skills and qualifications identified for security and safety for 2012 under this project to provide 6,500 fully trained security and safety personnel as agreed by the BtG Management Board. The Chair of the BtG Management Board is Sir Ian Johnston (Head of Security for London 2012). This project is also supported by the LOCOG and the Home Office Department of BIS.

The Ministry of Justice (MoJ) announced its intention to regulate all Enforcement Agents by 2011. The Security Industry Authority (SIA) is leading on the regulation whilst Skills for Security supported by the Security Industry Authority, the Ministry of Justice and Skills for Justice developed the National Occupational Standards (NOS) that will be essential in the underpinning qualification for the licence to practice qualification.

The British Standards Institute (BSI) works with Skills for Security to contextualise the content of security related standards through the GW/3 Technical Committee.

Confederation of European Security Suppliers (CoESS)

Skills for Security will continue to influence information, advice and guidance across Europe and further afield. We achieve this by conducting skills related research and information gathering for the Confederation of European Security Suppliers (CoESS) The purpose of CoESS is to ensure in Europe the defence of the interests of the organisations and national companies that provide security services and to represent these joint interests, in particular, through involvement in the work aimed at the harmonisation of national legislation concerning the activities of its members.

Skills for Security is also advising and accrediting skills and training to the Indian government (Mumbai) as they move towards regulation of the Indian private security sector (approx 10,000,000 employees).

TRADE ASSOCIATIONS

Fire Industry Association (formerly the British Fire Protection Systems Association (BFPSA))

In 2007 Skills for Security was approached by the BFPSA as evidenced in document Sfs018 to work jointly to review the Systems suite of NOS ensuring that the NOS were fit for purpose across the fire and security sectors. The revised Electronic Security Systems suite of NOS was approved by the regulator in 2009, incorporating the fire detection elements. We continue to work with this organisation through our Systems Employer Consultation Group.

Worshipful Company of Security Professionals

The vision of the Worshipful Company of Security Professionals (WCoSP) is to create and nurture a culture that secures the principles which protect people, property and liberty. Skills for Security will continue to provide influence, advice and guidance through our involvement with the WCoSP membership committee which has supported the successful bid for a Royal Charter achieved in March 2010.

Master Locksmiths Association



Skills for Security was approached in 2009 by the Master Locksmiths Association (MLA) on behalf of the locksmithing sector to create a benchmark of competence to 'stamp out' rogue traders and improve the basis of their training programmes and qualifications for career progression within the industry. Through the MLA and other locksmith associations we have established an Advisory Working Group and carried out preliminary LMI as evidenced in document Sfs017 to develop standards, qualifications and apprenticeships.

Awarding Organisations

Skills for Security established and manage an Awarding Organisation Forum to provide support for the Qualification Strategy and exchange of information relating to skills, qualifications development and qualifications uptake in the security business sector.

The forum comprises representatives from:

- City & Guilds
- Edexcel
- EDI
- HABC
- IQ
- NCFE
- SQA
- NOCN
- BIAB

The forum also has four nation representation from the SIA, SQA Accreditation, DfES and CCEA.

We will continue to manage and expand the Forum model in the four UK home nations for any other occupations and we will work with the Forum in developing and maintaining a Qualification Strategy and a qualifications framework which will meet the needs of the employers.

Memorandum of Understanding

We currently have three MOU 's in place:

- Security Industry Authority (the regulator for the licensed security sector as set out in the Private Security Act 2001)
- City & Guilds Awarding Body
- ADS (the professional trade association for UK Aerospace, Defence Space and Security industries)

Northern Ireland Office (NIO)

Skills for Security has a direct role in liaising between the NIO and employers to assist in the preparation of security regulation in the Province. In particular, Skills for Security has provided direct feedback to the NIO from employers pre-regulation and have since provided research feedback on the impact of regulation.

We have set as a priority for 2011 to develop parallel arrangements in Wales with employers, the Welsh Assembly Government and the Alliance of Sector Skills Councils Wales.

Skills for Security follow the official guidance and publications issued by UKCES for LMI, NOS and qualification development within the UK home nations.

In addition to face to face consultation and involvement with the above representatives Skills for Security offer employers a comprehensive web basis service e.g. e-bulletin and e-magazine with a content management system to



include SNAP survey and an electronic consultation platform. The platform is a resource providing details of meetings, an archive of minutes, reports and news and requests for feedback, together with general information of interest to the security industry. News and events are added regularly and personal alerts can be set up to advise when relevant content is added.